OREGON ECONOMIC UPDATE FUTURE READY OREGON: LUNCH AND LEARN OCTOBER 8, 2025



OVERVIEW

- National economic indicators
- Oregon unemployment insurance claims
- Oregon labor market data
 - ▶ Unemployment
 - Jobs
 - ▶ Job vacancies
- Questions
- Bonus Graphs!



THE SAHM RULE



YIELD CURVE

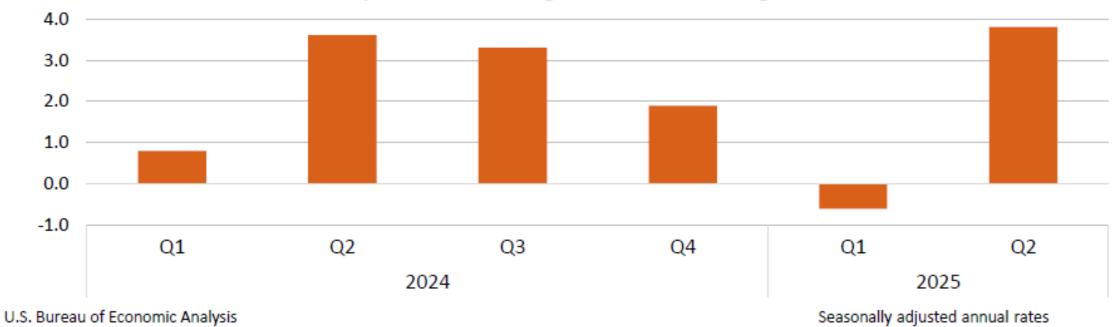


Source: Federal Reserve Bank of St. Louis via FRED® Shaded areas indicate U.S. recessions.

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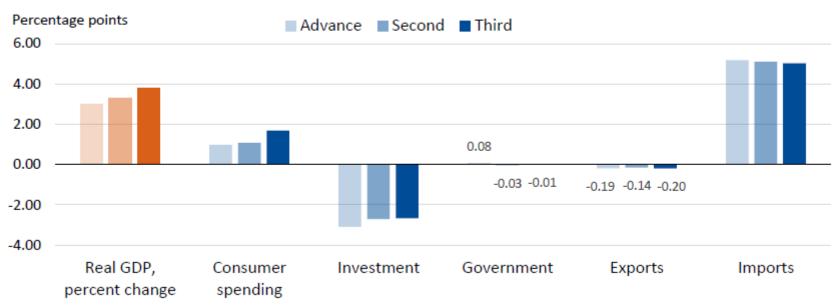
GROSS DOMESTIC PRODUCT

Real GDP, Percent Change From Preceding Quarter



GROSS DOMESTIC PRODUCT CONTRIBUTIONS

Contributions to Percent Change in Real GDP, 2nd Quarter 2025 Real GDP Increased 3.8 Percent



Note. Imports are a subtraction in the calculation of GDP; thus, a decrease in imports results in a positive contribution to GDP.

U.S. Bureau of Economic Analysis

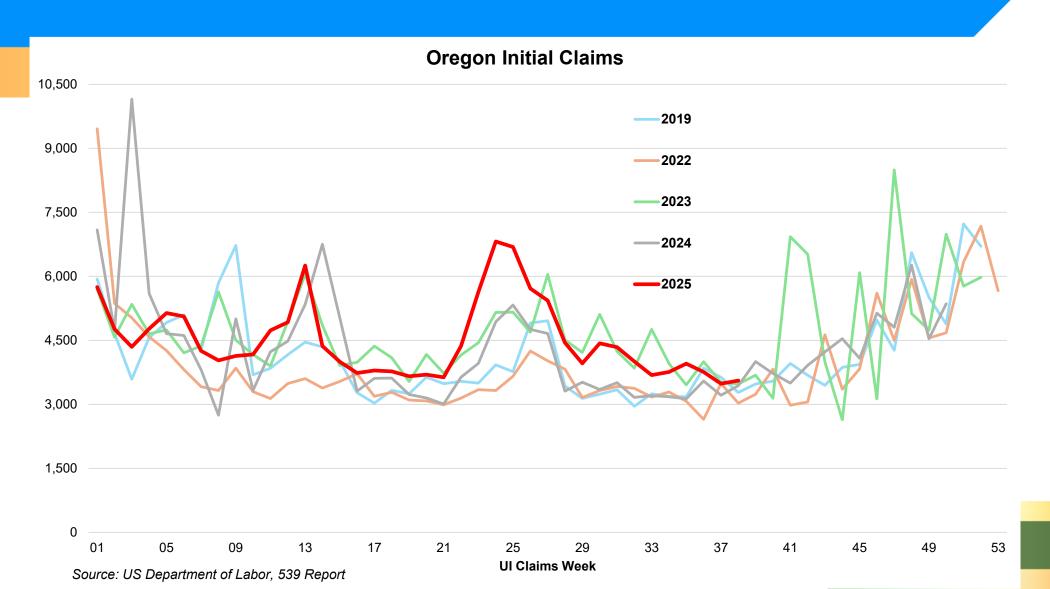
Seasonally adjusted annual rates



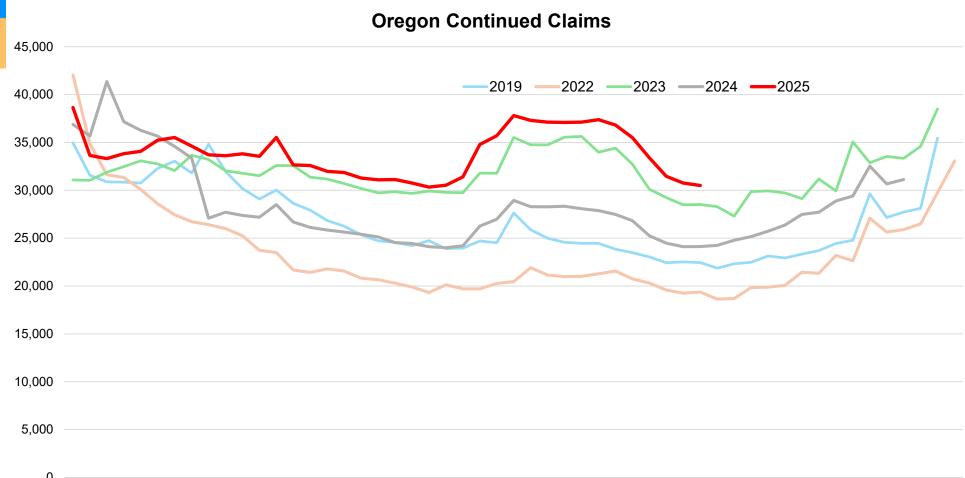
CONSUMER SPENDING

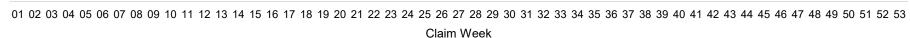


INITIAL CLAIMS FOR UNEMPLOYMENT INSURANCE



CONTINUED CLAIMS FOR UNEMPLOYMENT INSURANCE







DEFINITION OF UNEMPLOYED

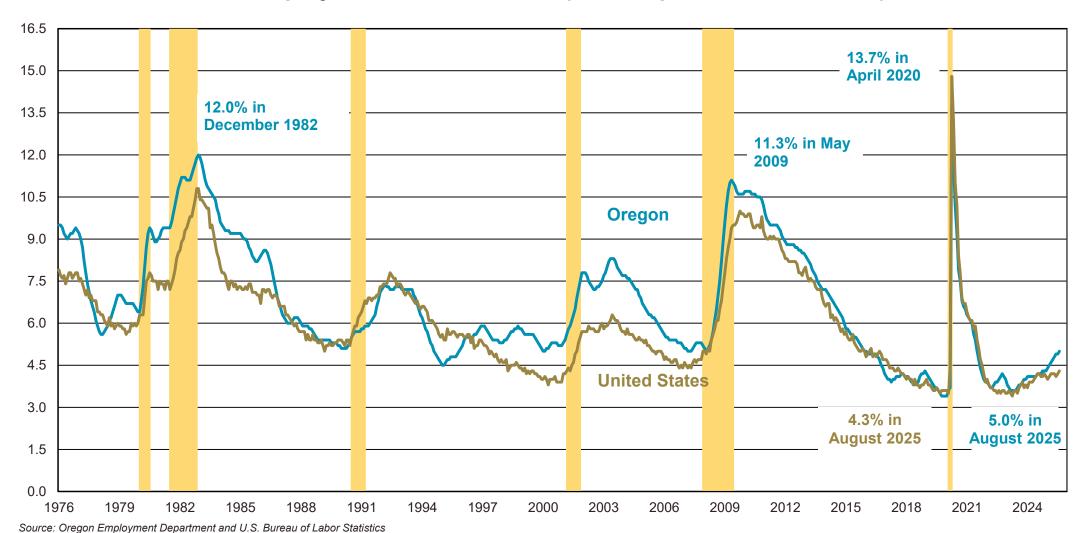
To be counted as unemployed (in the regularly used definition), an individual must be age 16 or older, not on active duty in the military, not in an institution, and:

- Not employed
- Available for work
- Making specific efforts to find employment within the last four weeks.

Note: Whether or not an individual has applied for, is receiving, or has ever received unemployment insurance benefits is not a factor in the statistical definition of being unemployed.

UNEMPLOYMENT RATE

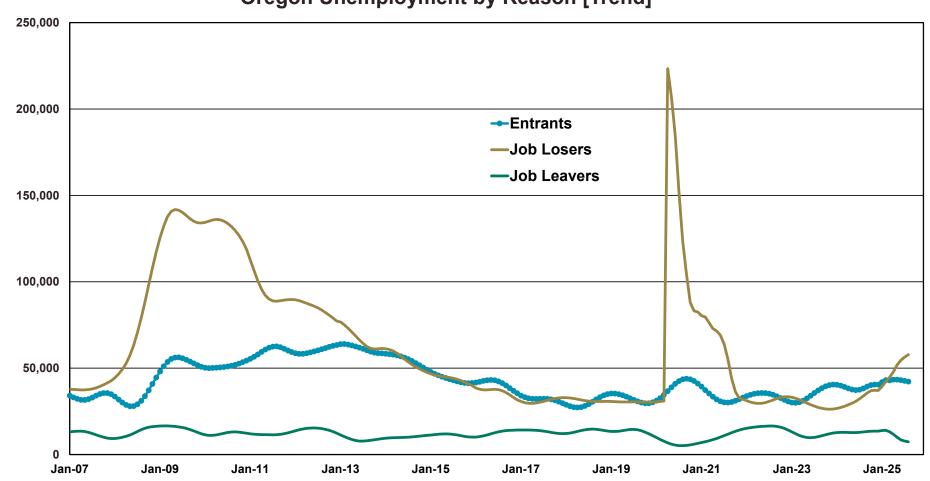
Oregon's Unemployment Rate Was 5.0% in August 2025 Unemployed % of Labor Force (Bars Represent Recessions)





WHY ARE OREGONIANS UNEMPLOYED?

Oregon Unemployment by Reason [Trend]



August 2025

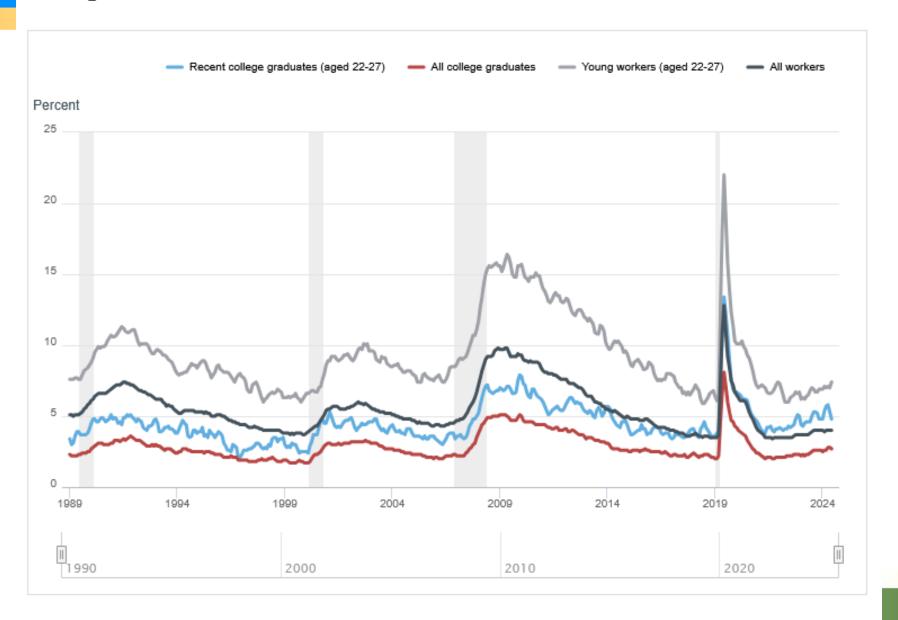
New or returning to the workforce 42,300 (39%)

Lost job 57,800 (54%)

Left job voluntarily 7,400 (7%)

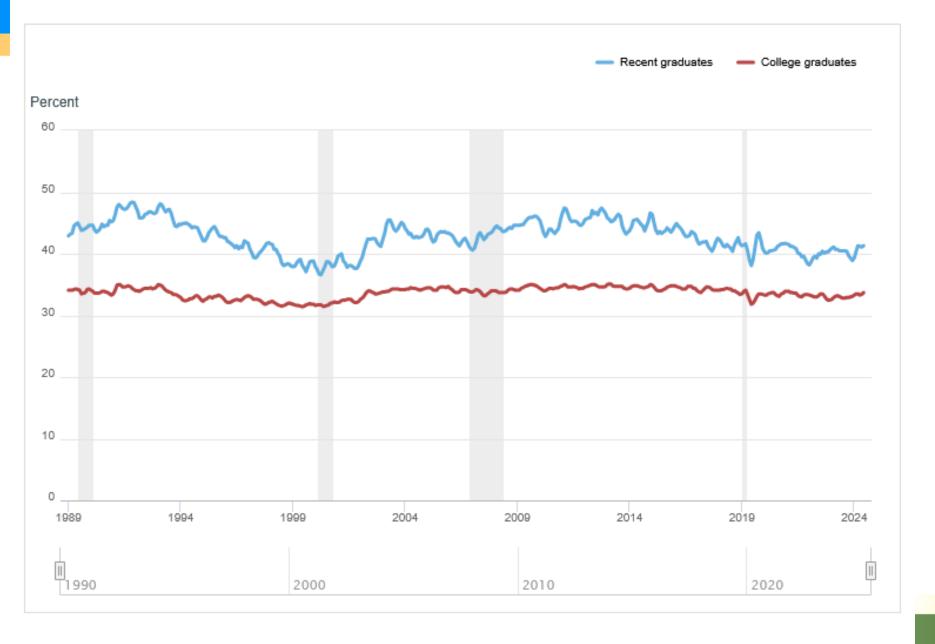


Unemployment Rates for Recent College Graduates versus Other Groups





Underemployment Rates for Recent College Graduates



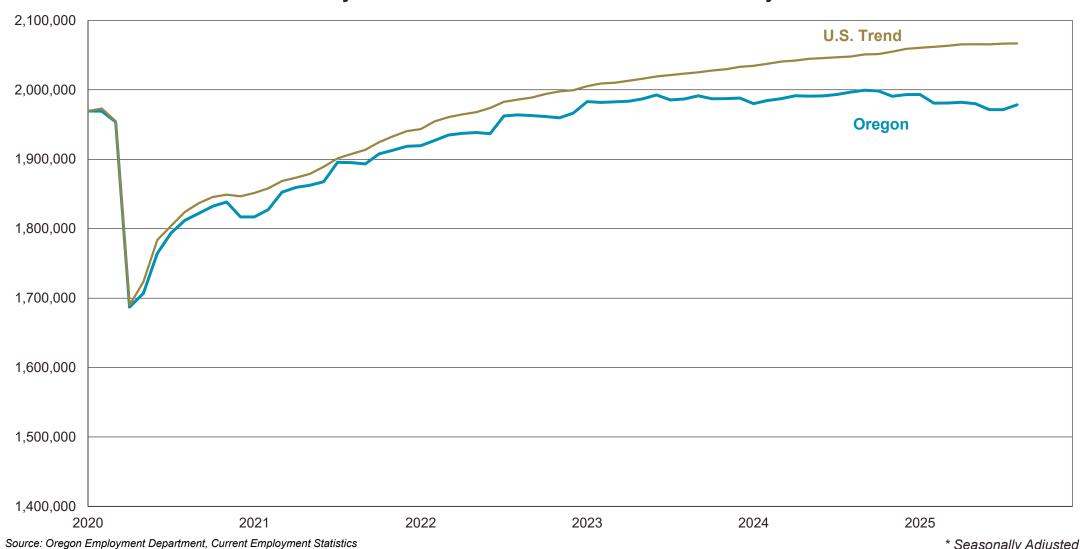


JOB GROWTH BY INDUSTRY

Current Employment Statistics (CES)

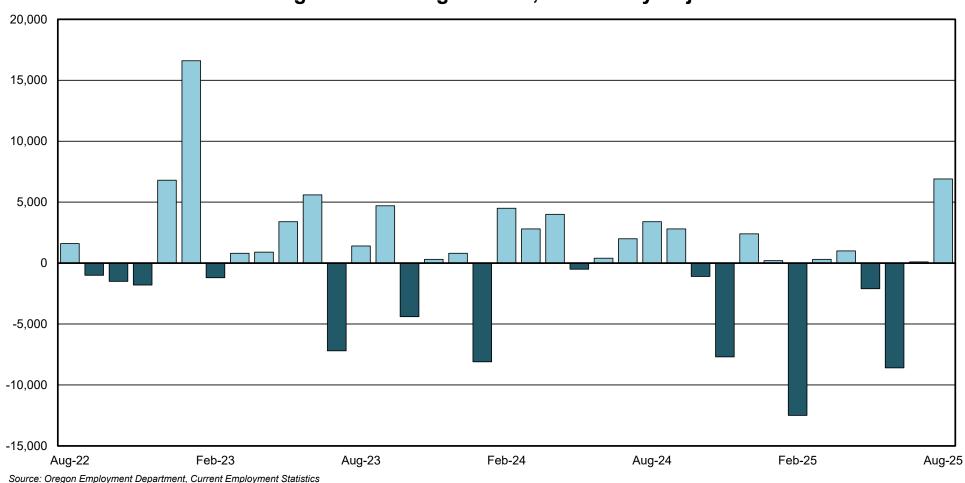


Oregon and U.S. Employment Trends* January 2020 to Current: U.S. Trend Indexed to January 2020



EMPLOYERS ADDED 6,900 JOBS TO NONFARM PAYROLLS JOBS IN AUGUST.

Oregon's Monthly Job Change August 2022 - August 2025, Seasonally Adjusted

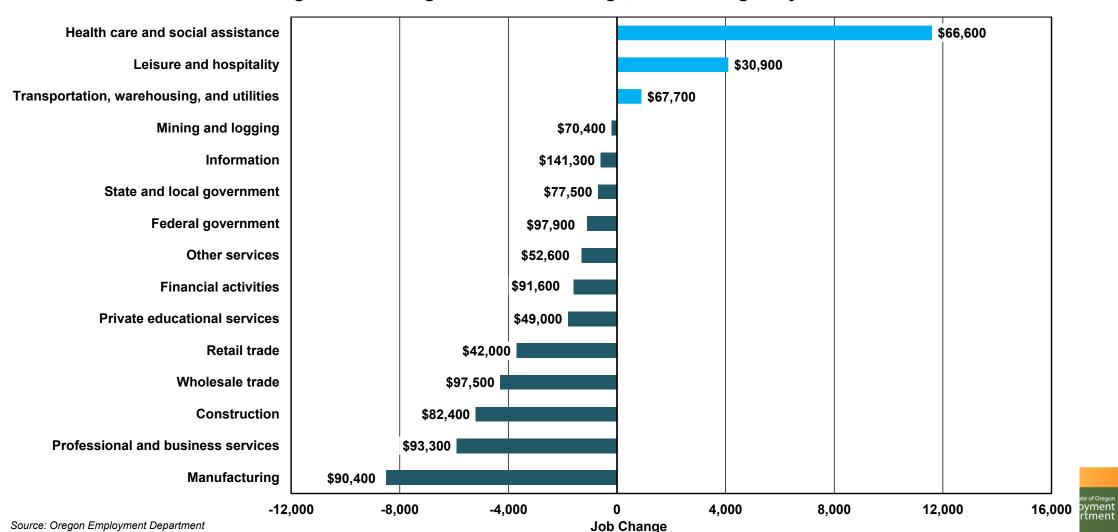


Average monthly nonfarm employment changes:

<u>2019</u> +2,600 jobs 2020 -12,700 jobs 2021 +8,500 jobs **2022** +4,000 jobs **2023** +1,800 jobs **2024** +400 jobs 2025 (Jan-Aug) -1,800 jobs

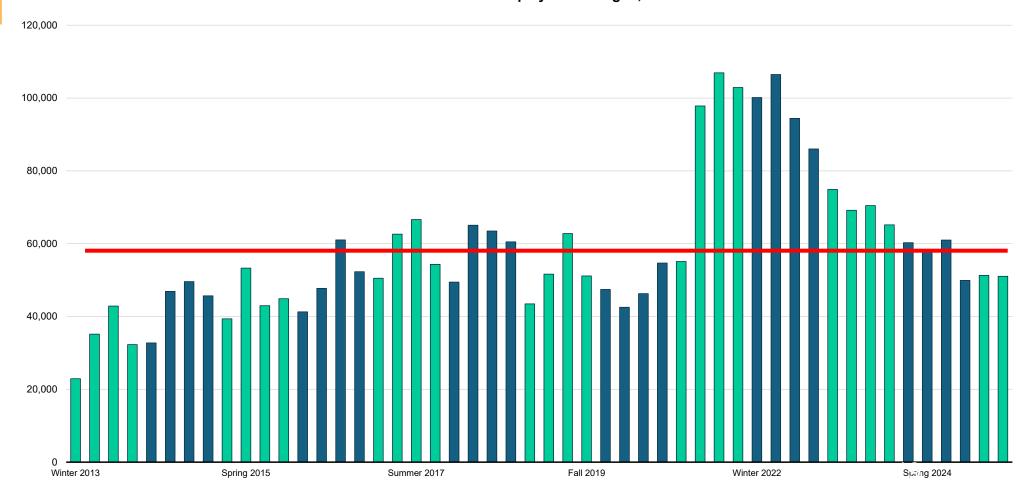
OREGON'S JOB GAINS HAVE BEEN CONCENTRATED IN HEALTH CARE AND SOCIAL ASSISTANCE.

Oregon Job Change and Average Pay by Industry August 2024 - August 2025 Job Change, 2024 Average Pay



OREGON JOB VACANCY SURVEY

Job Vacancies at Private Employers in Oregon, 2013 - 2025





SUMMARY: CURRENT INDICATORS SHOW UNCERTAINTY

- Oregon's unemployment rate is 5% and has drifted upwards over the past two years. On average, Oregon has lost 1,800 a month in 2025.
- Job vacancies in Oregon are near typical pre-pandemic levels but have been heavily concentrated in the private health care and social assistance industry.
- While initial claims for unemployment are low, continued claims remain slightly elevated in 2025.
- Consumer spending growth has grown, while U.S. gross domestic product increased in the second quarter of 2025, reflecting a decrease in imports.

THANK YOU! PLEASE SCAN THE QR CODE FOR A SHORT SURVEY.

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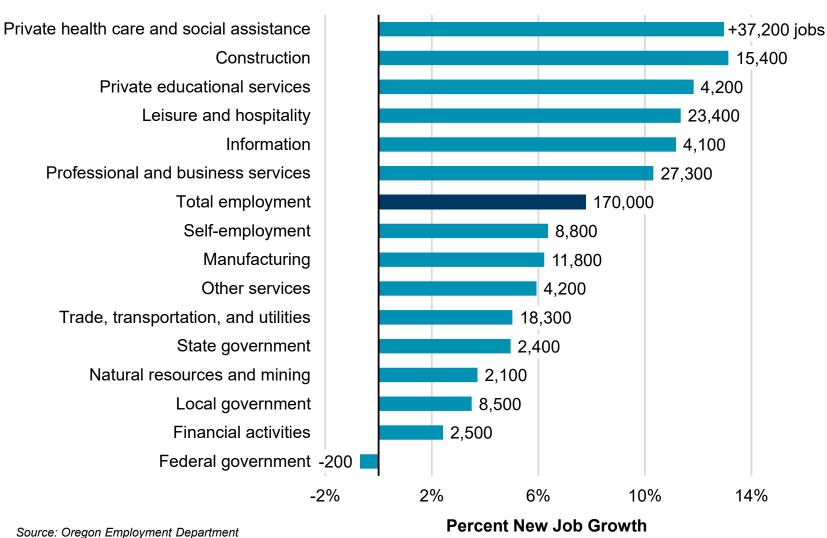


SHARE YOUR FEEDBACK!



HEALTH CARE AND SOCIAL ASSISTANCE LEADS LONG-TERM INDUSTRY GROWTH.

Health Care and Social Assistance Leads Long-Term Employment Growth **Oregon Industry Projections, 2023-2033**



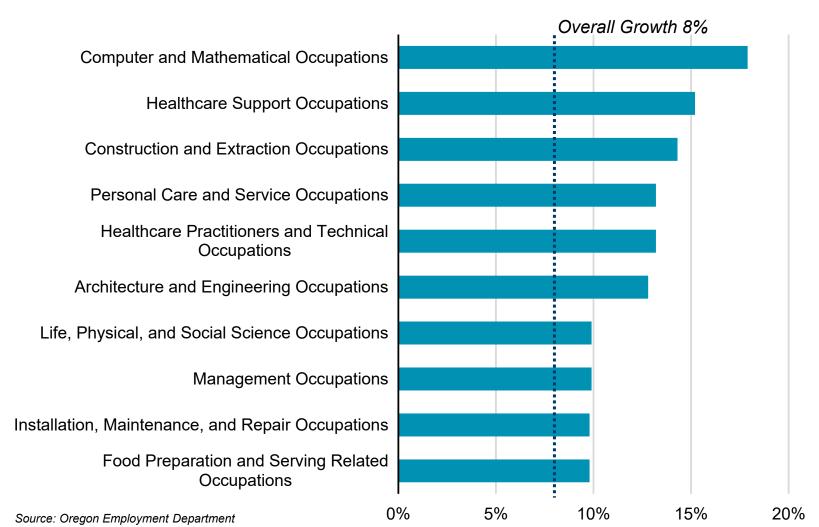
Health care and social assistance and construction are projected to grow the fastest (13% each).

Health care and social assistance is also projected to add the largest number of jobs over the decade.

Growth in leisure and hospitality is driven by recovery from the pandemic.

COMPUTER AND MATHEMATICAL OCCUPATIONS LEAD OCCUPATIONAL GROWTH.

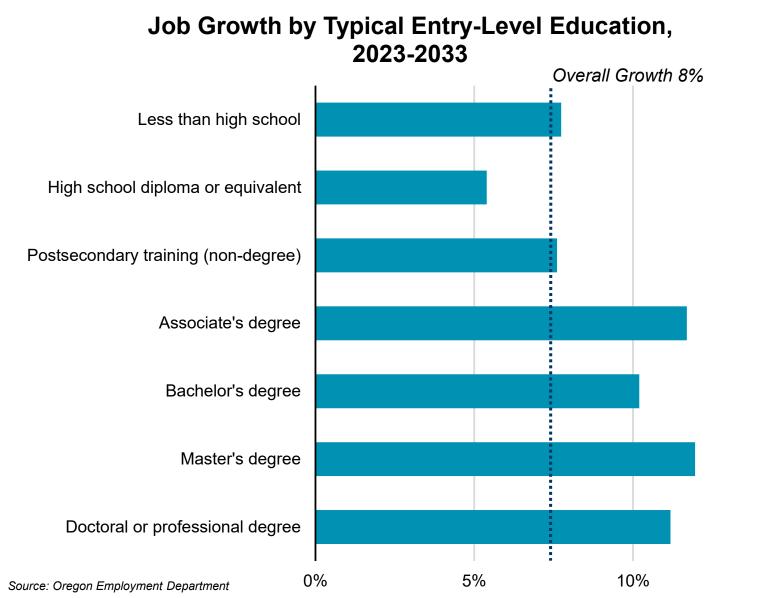
Fastest-Growing Occupational Groups in Oregon, 2023-2033



Computer and mathematical occupations are the fastest-growing occupational group at 18%.

The health care support occupational group is projected to grow the second fastest at 15.2%. The growing elderly population, which typically has increased healthcare needs compared to younger groups, will in turn increase demand for caregiving and therapy services.

OCCUPATIONS THAT REQUIRE A MASTER'S DEGREE ARE PROJECTED TO GROW THE FASTEST FROM 2023-2033.

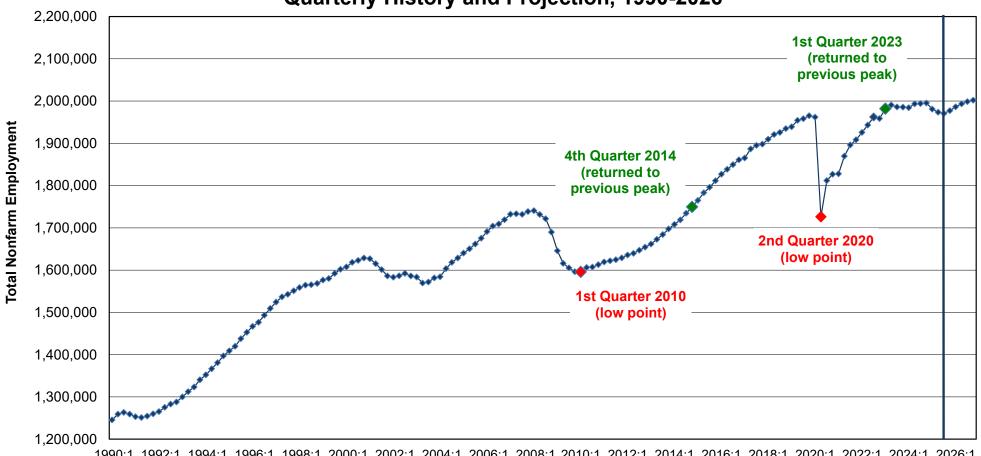


Occupations that require a master's degree are projected to be the fastest-growing set of occupations, followed by associate's degree occupations, and bachelor's degree occupations.

15%

THE OFFICE OF ECONOMIC ANALYSIS FORECASTS OREGON WILL GAIN 28,100 JOBS OVER THE NEXT YEAR.

Oregon Nonfarm Payroll Employment Quarterly History and Projection, 1990-2026

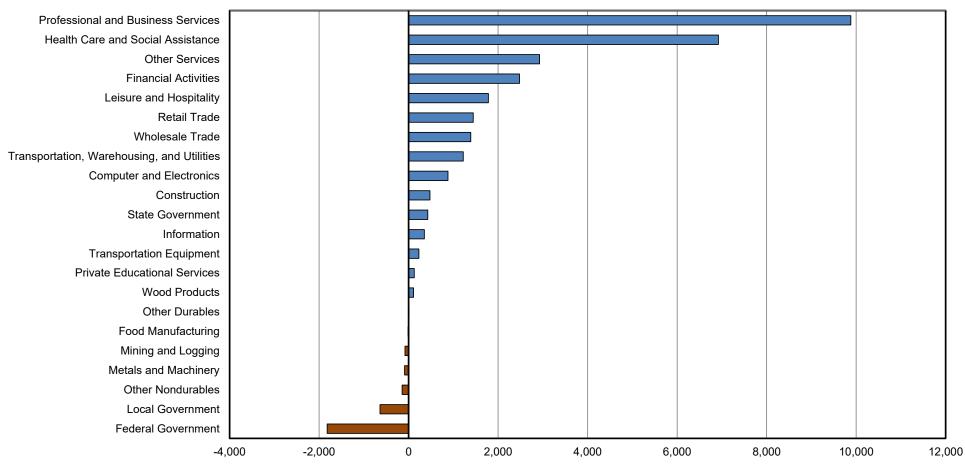


1990:1 1992:1 1994:1 1996:1 1998:1 2000:1 2002:1 2004:1 2006:1 2008:1 2010:1 2012:1 2014:1 2016:1 2018:1 2020:1 2022:1 2024:1 2026:1 Source: Office of Economic Analysis, Department of Administrative Services, September 2025



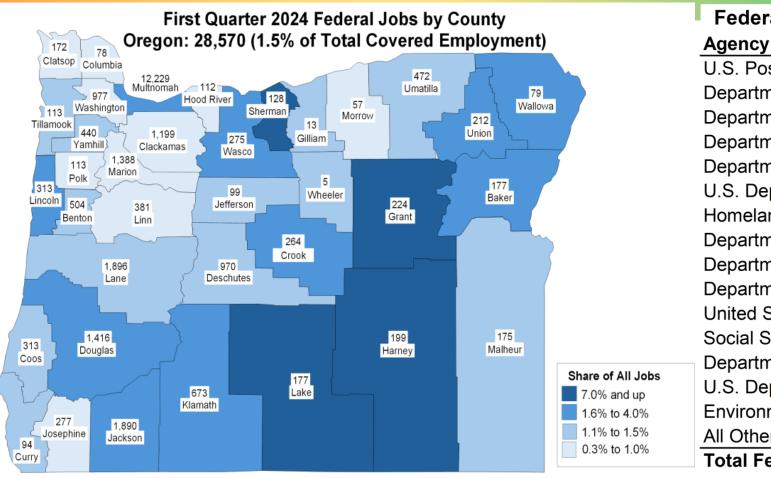
OEA EXPECTS OREGON TO GAIN ABOUT 28,100 JOBS IN THE NEXT 12 MONTHS.

Expected Job Changes by Industry Sector Over The Year (3Q2025 - 3Q2026)



Source: Oregon Employment Department analysis using Oregon Office of Economic Analysis Forecast, September 2025

OREGON FEDERAL GOVERNMENT WORKERS



Federal Government J	lobs in Oregon,	First Quarter	2024
Agency			Jobs

Agency	3003
U.S. Postal Service	6,982
Department of Veterans Affairs	6,378
Department of Agriculture	3,986
Department of Defense	2,706
Department of The Interior	2,394
U.S. Department of Energy	1,347
Homeland Security	1,124
Department of Justice	831
Department of Treasury	554
Department of Commerce	463
United States Federal Courts	369
Social Security Administration	361
Department of Transportation	312
U.S. Department of Health And Human Services	291
Environmental Protection Agency	114
All Other Federal Government Agencies	359
Total Federal Government Jobs	28,570

Source: Oregon Employment Department

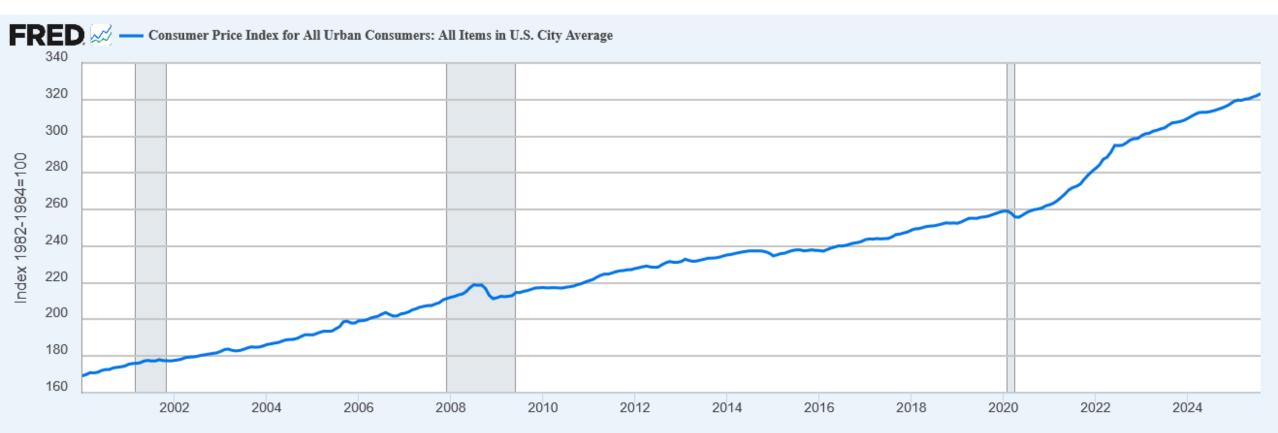
CONSUMER SENTIMENT

Shaded areas indicate U.S. recessions.



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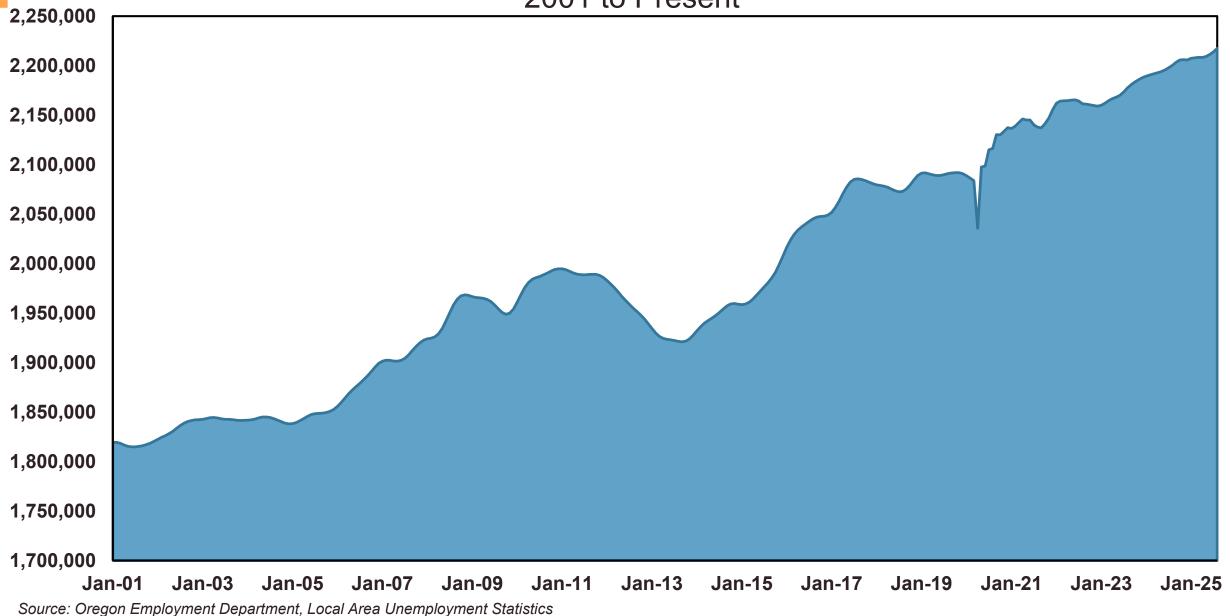
INFLATION



Source: U.S. Bureau of Labor Statistics via FRED® Shaded areas indicate U.S. recessions.

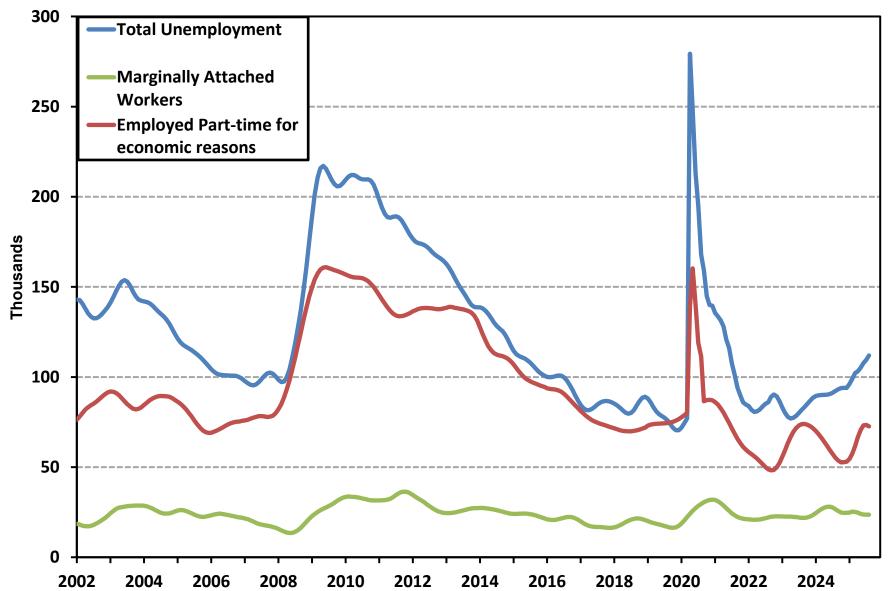
Oregon Civilian Labor Force, Seasonally Adjusted

2001 to Present



LABOR UNDERUTILIZATION

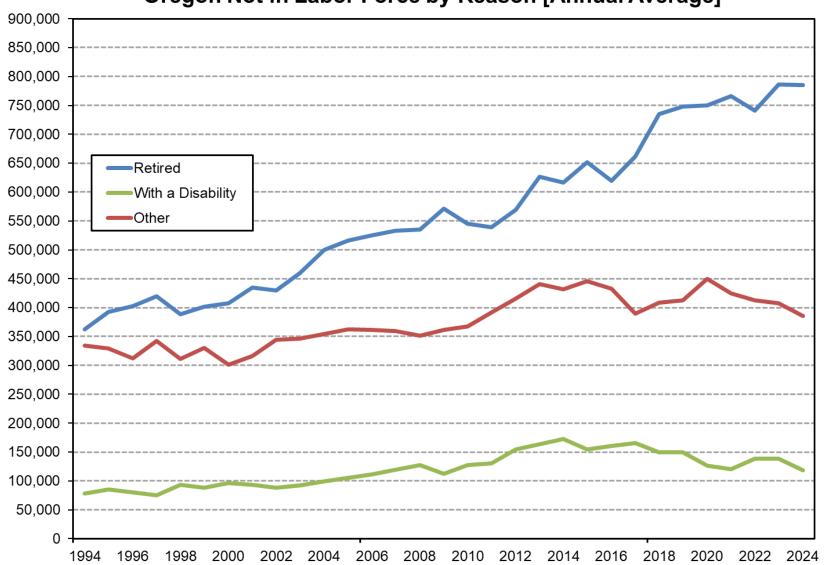
Oregon CPS U-6 Components [Trend]





NOT IN THE LABOR FORCE

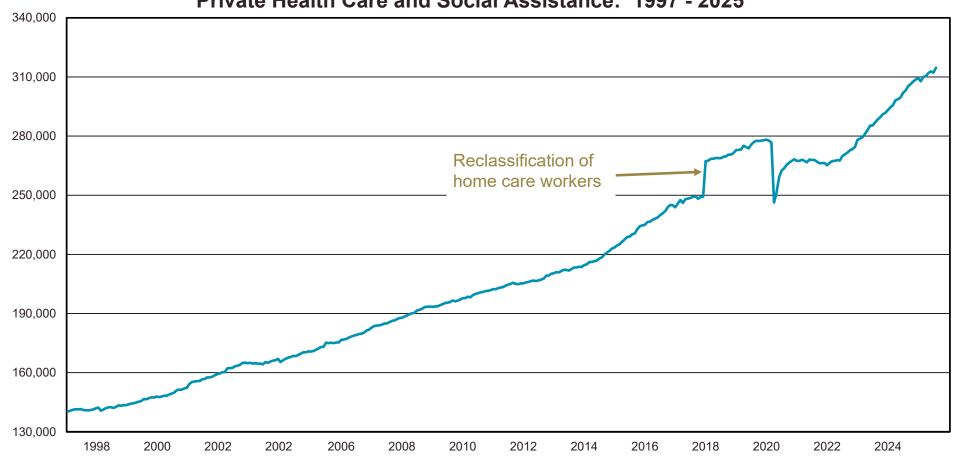






PRIVATE HEALTH CARE AND SOCIAL ASSISTANCE ADDED 2,500 JOBS IN AUGUST.

Seasonally Adjusted Employment in Oregon Private Health Care and Social Assistance: 1997 - 2025



Over the year (not seasonally adjusted):

Ambulatory: +2,300

Hospitals: +2,900

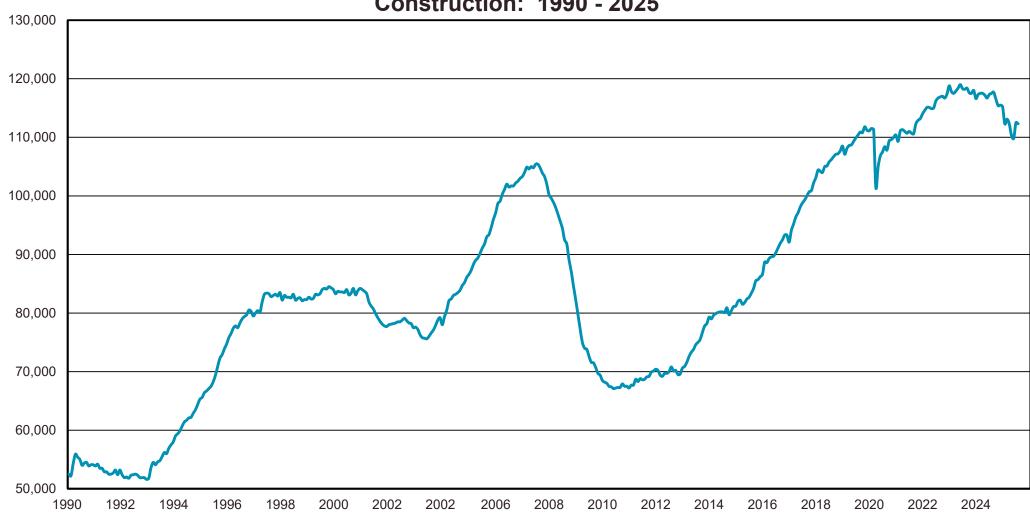
Nursing and residential: +3,900

Social assistance: +2,400

Source: Oregon Employment Department, Current Employment Statistics

CONSTRUCTION DROPPED 200 JOBS IN AUGUST.

Seasonally Adjusted Employment in Oregon Construction: 1990 - 2025

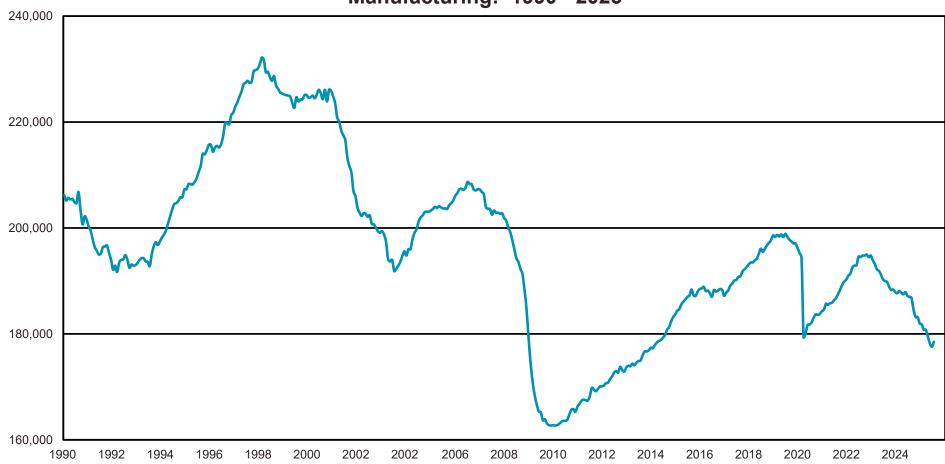






EMPLOYMENT IN MANUFACTURING INCREASED BY 900 JOBS IN AUGUST.

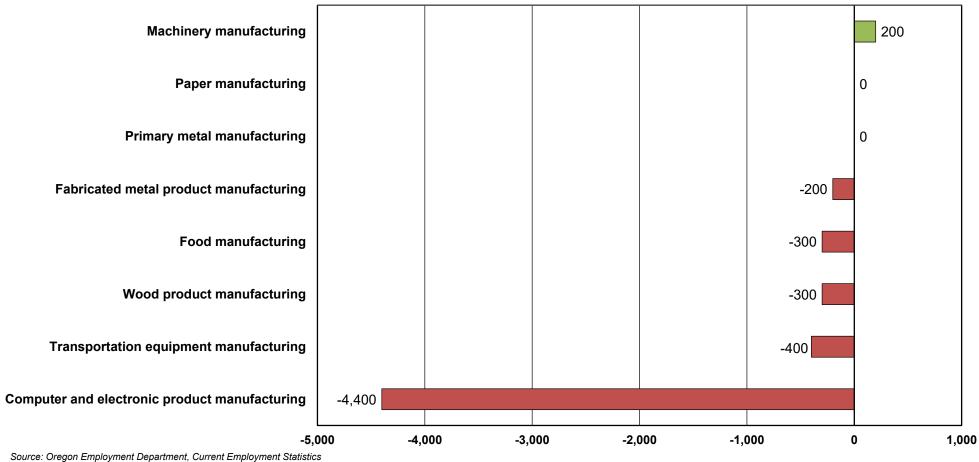
Seasonally Adjusted Employment in Oregon Manufacturing: 1990 - 2025



Source: Oregon Employment Department, Current Employment Statistics

EMPLOYMENT WAS FLAT OR NEGATIVE IN MOST AREAS OF MANUFACTURING OVER THE YEAR.

Oregon Manufacturing Employment Compared with Last Year August 2024 to August 2025



RETAIL TRADE DROPPED 400 JOBS IN AUGUST.

Seasonally Adjusted Employment in Oregon Retail Trade: 1996 - 2025

